

**MONTANA - N. WYOMING CONFERENCE
2021 PROPOSED BUDGET**

INCOME	ITEM	2020 BUDGET	2020 YTD 10/13/20	2021 PROPOSED BUDGET	NOTES
4000	OCWM - OUR CHURCH'S WIDER MISSION	130,000	79,139	130,000	
4010	LOCAL CHURCH CONFERENCE DUES	40,000	28,034	34,000	Reduce dues income to reflect actual receipts expected
4020	EVENT FEES	8,500	186	3,000	CAM and Events - expect virtual in 2021
4500	OTHER CONTRIBUTIONS	10,000	4,396	5,000	Board fund raising appeal
4600	OTHER OPERATING INCOME	0	1,453	0	non-ocwm/dues income
4800	INTEREST/DIVIDENDS EARNED	35,000	21,982	35,000	Standard draw from operating reserve fund - Board designated
	SELL OF CAMP BUS AND TRUCK	0	0	6,000	Estimate will sell for 5,000 - 8,000
	FROM OFF-BUDGET FUNDS	0	0	6,000	Seed money for teams from Church Vitality Fund & Operating Reserve
	TOTAL OPERATING INCOME	223,500	135,190	219,000	
NON-OPERATING INCOME					
4950	UNREALIZED GAINS/LOSSES (Limited to 6% draw)	25,100	-11,347	25,000	Standard amount from operating reserve fund - Board designated
	TOTAL INCOME	248,600	123,843	244,000	
EXPENSES					
5000	SALARIES AND BENEFITS - 1.5% COLA				
5010	CONFERENCE MINISTER SALARY	39,900	29,925	40,499	
	CONFERENCE ADMINISTRATOR	49,500	37,125	50,243	Salary - no benefits
	CONFERENCE CLERK (15 HRS/WEEK FOR 50 WEEKS @ \$16.15)	13,400	9,196	12,113	
	ACCOUNTANT	5,000	1,335	2,500	May need to pay for services if no treasure
	OUTDOOR MINISTRIES DIRECTOR	0	0	2,500	
	SABBATICAL COVERAGE	0	0	10,000	3 Months/part time/on-call
5020	HOUSING (CONF MINISTER)	21,800	16,350	22,127	Set by Church & Ministry Commission - based on salary
5030	PAYROLL TAXES	6,281	4,212	6,230	9.25% wages, excluding Conf. Min.
	CM LIDI	0	694	939	1.5% of salary base
5040	CM HEALTH & DENTAL	24,200	11,205	16,667	2021- Change in plan
5040	CM PENSION (14% BASE)	8,638	6,479	8,768	
5050	WORKER'S COMP INS (1% WAGES)	716	-4	1,179	Refund on staff member's policy; paid at end of year
	TOTAL SALARIES AND BENEFITS	169,435	116,517	173,765	
5210	CONT ED				
	CONT ED - CONF MIN	1,000	893	1,000	
	BOARD EDUCATION	0	145	0	
	CONT ED - CONF ADMIN	0	700	0	
	TOTAL CONT. ED	1,000	1,738	1,000	
5211	TRAVEL/MEALS/LODGING				
	TRAVEL - CONF MIN	10,000	4,270	5,000	
	TRAVEL - BOARD/COMMITTEES	5,000	59	1,000	
	TRAVEL - SUPPORT STAFF	200	137	200	
	TOTAL TRAVEL/MEALS/LODGING	15,200	4,466	6,200	
5212	OUTSIDE SERVICES AND TECHNOLOGY				
	JANITOR/MOW/SNOW REMOVAL	3,600	2,244	3,600	
5213	SOFTWARE AND INTERNET	2,000	4,118	6,566	Accounting software, payroll service, zoom, website enhance, etc.
5214	FEES AND DUES	1,700	1,473	1,300	Council of Conference Ministers and UCC Legal support
5215	LEASES & EQUIP MAINT	2,400	1,911	2,400	
5216	SUPPLIES & POSTAGE	2,200	1,542	2,300	
5217	BACKGROUND CHECKS	150	27	75	
5221	INSURANCE	3,898	18,239	25,000	Includes Mimanagish - 19,639/YEAR
5221	UTILITIES	3,500	3,916	5,200	Includes Mimanagish - 1,164/YEAR
5225	REPAIRS & MAINTENANCE	0	528	1,000	
5251	BANK FEES	500	603	300	Online WePay and payroll charges
5252	RECONCILIATION DIFFERENCES	0	277	0	To balance accounts when switching accounting systems
	TOTAL OUTSIDE SERVICES AND TECHNOLOGY	19,948	34,878	47,741	

MISSION					
5300	CONFERENCE MISSION TEAMS				
	HEALING THE EARTH	0	0	2,000	
	WELLNESS TEAM	0	0	2,000	
	JUSTICE TEAM	0	0	2,000	
	FAITH FORMATION COMMITTEE	0	0	1,000	Req 5,00 for youth, environment, justice. Environment & Justice will be part of mission teams
	CHURCH AND MINISTRY COMMISSION	0	0	500	Req 2,000 - 1,500 will come from Off-Budget items such as scholarships
	COMMITTEE FOR OUTDOOR MINISTRIES	0	0	300	For curriculum. Other requested funds elsewhere in budget - COM Director, supplies
5310	OCWM	20,800	11,225	20,800	At 16%, have tried to increase to 20%
	TOTAL CONFERENCE MISSION	20,800	11,225	28,600	
5315	OTHER CONTRIBUTIONS (NOT PASS-THROUGHS)				
	CUE	150	150	150	
	RMC	150	150	150	
	ICH	150	150	150	
	UCM	150	150	150	
	PEACE STUDIES	150	150	150	
	MAC	2,500	2,500	2,500	
	WY ASSOC OF CHURCHES	250	250	250	
5320	SCHOLARSHIP EXPENSE	5,000	4,000	0	Margaret Ping
	TOTAL OTHER CONTRIBUTIONS	8,500	7,500	3,500	
	TOTAL MISSION	29,300	18,725	32,100	
	TOTAL EXPENSES	234,883	187,549	260,806	
	OVER/UNDER	22,191	-63,706	-16,806	Unrestricted net assets can be accessed to cover -16,806