

Report of the Human Resources Committee

By Amy Carter, Committee Chair

The Human Resources Committee consists of the following people:

Jennifer Jeffries Thompson (of Plymouth Congregational in Helena)

Doxey Hatch (of Community Congregational Church in Absarokee)

Liz Lee (of First Congregational Church in Great Falls)

Peter Eckberg (of Community Congregational Church in Columbus)

Amy Carter (of Mayflower Congregational Church in Billings)

Rev. Marc Stewart attends ex-officio when his presence is needed.

The first task for the Committee was to conduct, upon the request of the Montana Northern Wyoming Conference Board of Directors, an annual review of our Conference Minister, the Rev. Marc Stewart. An evaluation survey was sent to all Ministers with standing in the Conference, Moderators of Churches, the Conference Board of Directors and all people on a Conference Committee along with 5 of Marc's colleagues. The evaluation was conducted, the results were shared with Marc and we made a report to the Board of Directors.

We also spent some time getting familiar with the Conference Personnel Policies, since it is our duty to make sure they are being followed.

At the outbreak of the Coronavirus, we had conversation with Marc about possibilities for reduction in staff hours, should funding to the Conference become scarce due to the virus.

We reviewed a request from Jennifer Penfield to take a class in Church Administration. We approved her request and asked the Board to fund those classes for the next two years.

We worked with Marc to plan his sabbatical, and came to a place of approving his proposal. However due to all the changes going on in the Conference and with Covid-19, Marc has opted to postpone his sabbatical until 2021.

In February we said good-bye to Peter Eckberg who moved to Minneapolis, Minnesota.